

Sample Questions

1. What was the motivation behind your most memorable transition?
2. What are two or three things you would have liked your predecessor to have done that would have assisted you in succeeding them?
3. Who has walked with you during seasons of transition and what did that look like in practical terms?
4. What was the most common mood or emotion during that season?
(a) loneliness (b) depression (c) anxiety (d) relief (e) uncertainty
(f) loss of ego strength (g) other
5. What is one thing you wish you could reach back in time and change?
6. Reflecting back, what was the impact on your family and/or friendships? What might have made a difference in that experience?
7. What surprised you about either your entry or your exit that you never expected to encounter?
8. If you were giving advice, what would you say are the two or three landmines when entering a new ministry context?
9. What would be three or four essential things you would want someone considering a transition to know?
10. The best thing I ever did for my successor was ...?
11. What practices or resources would you recommend for self-care during transition?
12. How did you/are you handling the re-distribution of your leadership authority?
13. Who will you be when you are no longer needed?
14. What is who you are apart from your work?
15. Is there life after professional death?